

**THE UNITED REPUBLIC OF TANZANIA  
MINISTRY OF WORKS AND TRANSPORT**



**TANZANIA RAILWAYS CORPORATION (TRC)**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)**

**FOR**

**THE SECOND TANZANIA INTERMODAL AND RAIL DEVELOPMENT PROJECT (TIRP II) (PROJECT ID:  
P176682)**

**July, 2023**

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## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC) is at the preparation stage for the implementation of the Second Tanzania Intermodal and Railways Development Project (TIRP II) from Dar es Salaam to Isaka section. The project will be implemented with the involvement of Ministry of Works and Transport as set out in the Financing Agreement. The World Bank (WB) has agreed to provide the original financing for the Project, as set out in the referred agreement(s).
2. The Government of the United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC) shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the World Bank. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Government of the United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC) shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the World Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the World Bank.
4. As agreed by the World Bank and the Government of the United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC), this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, The Government of the United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC) and the World Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the World Bank and the Government of the United Republic of Tanzania (GoT) through Tanzania Railways Corporation (TRC) Tanzania Railways Corporation (TRC) shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s), Environmental and Social Management Plan (ESMP).</p>	<p>Submit Quarterly reports to the World Bank throughout Project implementation, commencing 3 months after the Effective Date. Submit each report to the World Bank no later than 10 days after the end of each reporting period.</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC-Environmental and Social Specialists</li> </ul>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the World Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), example Rape, sexual harassment (SH), sexual assault and accidents that result in death, serious or multiple injuries. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervision engineer, as appropriate.</p> <p>Subsequently, at the World Bank’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the World Bank no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the World Bank within a timeframe acceptable to the World Bank.</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>
C	<p><b>CONTRACTORS’ MONTHLY REPORTS</b></p> <p>Contractors and supervision engineer to provide monthly monitoring reports on Environment, Social, Health, and Safety (ESHS) performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the World Bank.</p>	<p>Submit the monthly reports to TRC and TRC to submit the report to WB up on request as annexes to the report to be submitted under action A above.</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Contractor/ supervision engineer</li> </ul>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
D	<p><b>NOTIFICATIONS RELATING TO DAAB COMPLIANCE REVIEW OF CONTRACTOR COMPLIANCE WITH SEA/SH PREVENTION AND RESPONSE OBLIGATIONS</b></p> <p>Notify the World Bank of any referral submitted to the Dispute Avoidance and Adjudication Board (DAAB) to initiate a process of compliance review in relation to a contractor’s obligations to prevent and respond to sexual exploitation and abuse (SEA), and/or sexual harassment (SH) specified in the respective works contract with such contractor; and, in the event of any such referral, notify the World Bank of: (i) the DAAB’s decision on such referral; (ii) the contractor’s Notice of Dissatisfaction, if any, with such DAAB decision; (iii) any notification received on the commencement of an emergency arbitration proceeding or full arbitration proceeding in relation to the DAAB’s decision; and (iv) the resulting emergency arbitration order and/or full arbitration order, if any.</p>	<p>No later than 7 days after the issuance or receipt, as applicable, of the relevant document (i.e., referral to the DAAB, issuance of DAAB decision, Notice of Dissatisfaction, notice of commencement of emergency/full arbitration, emergency/full arbitration order, as applicable).</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation Team (PIT) implementing the TIRP II project tasked with ESHS management, with qualified staff and resources to support management of ESHS risks and impacts of the Project as follows: one Environment, Health and Safety Specialist, and one Social Specialist (The PIT may hire consultants for specific tasks).</p>	<p>Within three months of project effectiveness, and thereafter maintain these positions throughout Project implementation.</p>	<ul style="list-style-type: none"> <li>• TRC- Management</li> <li>• TRC-Human Resource Department</li> </ul>
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Adopt and implement an Environmental and Social Impact Assessment (ESIA), and corresponding Environmental and Social Management Plan (ESMP) for proposed TIRP II Project for which the ESIA/ESMP is required, consistent with the relevant ESSs and occupational health and safety (OHS) requirements as per WBG EHSGs and GIIP. Other E&amp;S instruments to be prepared and implemented include: 1) Stakeholder Engagement Plan (SEP); 2) Resettlement Policy Framework (RPF) to guide preparation of RAPs; 3) Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH) Action Plan; 4) Labor Management Procedures (LMPs); and 5) Vulnerable Groups Planning Framework (VGPF).</p>	<ul style="list-style-type: none"> <li>• Adopt the ESIA and ESMP prior to commencement of civil works/rehabilitation works and to continue implementation throughout project life cycle.</li> <li>• Include the ESMP as part of the bidding documents for contractors and allocate sufficient resources to implement ESF</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>

		requirements.	<ul style="list-style-type: none"> <li>• Project contractors</li> </ul>
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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p> <p>Contractor to prepare Contractor Environmental and Social Management Plan (C-ESMP); Health and Safety Management Plan; and site-specific ESMP for all subproject activities undertaken under each contract, including supporting facilities such as camps and workshops.</p>	<ul style="list-style-type: none"> <li>• During preparation of procurement documents and respective contracts.</li> <li>• Supervise contractors throughout Project implementation.</li> <li>• During mobilization and before commencement of physical works and reviewed/ updated on quarterly basis.</li> </ul>	<ul style="list-style-type: none"> <li>• Procurement Department</li> <li>• TRC- Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project (including, inter alia, ESIA, LMP, RPF, VGPF and SEP) are conducted in accordance with terms of reference acceptable to the Bank that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>
1.5	<p><b>CONTINGENT [EMERGENCY] [EARLY] RESPONSE FINANCING</b></p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements for the implementation of CERC component D, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments which may be required for activities under CERC component D, of the Project, in accordance with the CERC Manual and, if applicable, CERC-ESMP and the</p>	<ul style="list-style-type: none"> <li>• Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&amp;S instrument is required.</li> <li>• Implement the E&amp;S instruments in accordance with their terms, throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> </ul>

	ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.		
<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY</b>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p> <p>Adopt and implement the Labor Management Procedures (LMP) for the Project, consistent with ESS2, including, inter alia, provisions on working conditions, management of workers’ relationships, occupational health and safety (OHS) requirements as per WBG EHSGs and GIIP, code of conduct (including relating to SEA and SH), transmission of HIV/AIDS, COVID 1-9 and other communicable diseases among workers and between workers and project affected local communities, forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors.</p> <p>The LMP will ensure no child labor in the rural areas which may include hiring of casual labor under the minimum age set under the local legal requirements, exclusion of Vulnerable and Marginalized Groups (VMGs) in employment.</p>	<ul style="list-style-type: none"> <li>• Adopt LMP, prior to commencement of construction/rehabilitation works and thereafter implement the LMP throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractors</li> </ul>
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<ul style="list-style-type: none"> <li>• Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	<p><b>WASTE MANAGEMENT PLAN</b></p> <p>Adopt and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	<ul style="list-style-type: none"> <li>• Adopt the WMP within three months after effectiveness of the project and thereafter implement the WMP throughout Project implementation.</li> </ul>	Project Contractor

3.2	<p><b>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b></p> <p>Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above</p>	<ul style="list-style-type: none"> <li>• Adoption and implementation of ESMP prior to commencement of construction/rehabilitation/extension works, and thereafter implement ESMP throughout Project Implementation.</li> </ul>	Project Contractors
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<p><b>TRAFFIC AND ROAD SAFETY</b></p> <p>Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above</p>	<ul style="list-style-type: none"> <li>• Traffic/Road Safety Management Plans should be prepared prior to commencement of construction/rehabilitation/extension works and throughout implementation</li> </ul>	Project Contractor TRC-Project Implementation Team (PIT)
4.2	<p><b>COMMUNITY HEALTH AND SAFETY</b></p> <p>Assess and manage specific risks and impacts to the community arising from Project activities and include mitigation measures in the ESMPs to be prepared in accordance with the ESIA. Contractors will also ensure they create awareness plan on measures to address risks of transmission of COVID-19 and HIV/AIDS between workers and local communities</p>	<ul style="list-style-type: none"> <li>• Community Health and Safety risks and impacts are incorporated in LMP and ESIA and shall be implemented throughout the Project implementation.</li> <li>• Development of Emergency Response Plan Prior to commencement of construction/rehabilitation/extension works and implement throughout project implementation</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
4.3	<p><b>SEA AND SH RISKS</b></p> <p>Prepare, adopt, and implement a stand-alone Gender-Based Violence Action Plan (GBV Action Plan), to assess and manage the risks of gender-based violence (GBV) and sexual exploitation and abuse (SEA).</p> <p>Adopt and implement a SEA/SH Action Plan as part of the ESMP to assess and manage the risks of SEA and SH.</p>	<ul style="list-style-type: none"> <li>• Adopt the SEA/SH Action Plan prior to commencement of construction/rehabilitation/extension works and thereafter implement the SEA/SH Action Plan throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>

<p>4.4</p>	<p><b>DAM SAFETY</b></p> <p>1. Engage [one or more independent dam specialists] with terms of reference acceptable to the World Bank to, inter alia: (a) inspect and evaluate the flood risks in the Kinyasungwe catchment area and its past events (b) review and evaluate the owner's existing operation and maintenance procedures for existing dam and reservoirs; and (c) provide a written report of findings and recommendations for any remedial work to improve dam safety, on existing and planned dams, as well as on Kinyasungwe Catchment Management, in line with WBG Dame Safety requirements</p> <p>2. Engage experienced and competent professionals for the supervision of the design and construction of flood control reservoirs at Kinyasungwe Catchment area, and National Irrigation Commission (NIRC) adopt and implement dam safety measures during the design, bid tendering, construction, operation, and maintenance of the proposed dam and associated works.</p> <p>3. The following exclusion criteria should be applied on the consultancy to improve flood control TORs:</p> <p>The study will not include:</p> <ul style="list-style-type: none"> <li>• Dams or reservoirs whose characteristics may cause long term, permanent and/or irreversible impacts (e.g., loss of major natural habitat and biodiversity)</li> <li>• Construction in environmentally sensitive areas such as National Parks, fragile ecosystems, and wildlife reserve.</li> <li>• Dams which failure pose high probability of causing serious risks to human life and/or the environment</li> </ul> <p>This exclusion criteria is also applicable for the reservoirs to be implemented under this Project under the PBCs.</p>	<ul style="list-style-type: none"> <li>• Prior commencement of civil works and maintain throughout the project implementation.</li> <li>• During the design and construction and maintain throughout the project implementation</li> <li>• During the design and construction and maintain throughout the project implementation</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of water (MoW)</li> <li>• National Irrigation Commission (NIRC)</li> </ul>
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<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	<p><b>RESETTLEMENT POLICY FRAMEWORK</b></p> <p>Adopt and implement a Resettlement Policy Framework (RPF) for the Project, consistent with ESS5.</p>	<ul style="list-style-type: none"> <li>• Adopt the RPF prior to commencement of construction/rehabilitation/extension works and thereafter implement the RPF throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>
5.2	<p><b>RESETTLEMENT PLANS</b></p> <p>Adopt and implement a resettlement action plan (RAP) for each activity under the project for which the RPF requires such RAP consistent with ESS5.</p>	<ul style="list-style-type: none"> <li>• Adopt and implement the respective RAP, including ensuring that before taking possession of the land and related assets, full compensation has been provided and displaced people have been resettled and moving allowances have been provided as per the law.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> </ul>
5.3	<p><b>GRIEVANCE MECHANISM</b></p> <p>Establish and operationalize the Grievance Redress Mechanism (GRM), which will be incorporated in the project SEP, and described in the RPF, RAPs and SEP.</p> <p>Ensure reception and timely response to any complaints made about the project in line with the requirements of ESS10 and ESS5</p>	<ul style="list-style-type: none"> <li>• To be operational before project effectiveness and functioning throughout Project implementation.</li> <li>• Throughout project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY</b>
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			

6.1	<p><b>BIODIVERSITY RISKS AND IMPACTS</b></p> <p>The project will take place in the existing railway corridor (i.e.,7.5m left and right). As per the ESIA prepared by the project, a comprehensive biodiversity assessment has not been done due to time limitation and has recommended to conduct a follow-up survey to verify the occurrence of important species including migratory species so that to help the preparation of the Biodiversity Management Plan (BMP) and if needed a critical habitat assessment for both the rail rehabilitation works as well as for the construction/rehabilitation of Flood control reservoirs as per ESS6 requirements during project execution.</p>	<ul style="list-style-type: none"> <li>• BMP will be prepared prior to commencement project of works, as part of the ESMP, and implemented throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor (if required)</li> <li>• NIRC</li> </ul>
<p><b>ESS7 INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b></p>			
7	<p><b>VULNERABLE GROUPS PLANNING FRAMEWORK</b></p> <p>Adopt and implement Vulnerable Groups Planning Framework (VGPF) for each activity under the Project for which the VGPF requires such VGP, as set out in the VGPF, and consistent with ESS7.</p>	<ul style="list-style-type: none"> <li>• Adopt the VGPF prior to the carrying out of any activity that requires the preparation of such VGP. Once adopted, implement the respective VGP throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor (if required)</li> </ul>
<p><b>ESS 8: CULTURAL HERITAGE</b></p>			
8.1	<p><b>CULTURAL HERITAGE RISKS AND IMPACTS</b></p> <p>There is no cultural heritage risk and impacts identified in the proposed project areas to date. However, according to the nature of the Project, involving construction works including excavations and in case of significant impacts on cultural heritage, a cultural heritage management plan should be prepared as part of the ESMP consistent with ESS8.</p>	<ul style="list-style-type: none"> <li>• Adopt the CHMP prior to commencement of TIRP II project and thereafter implement the CHMP throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
8.2	<p><b>CHANCE FINDS</b></p> <p>Describe and implement the chance finds procedures, part of the ESMP of the Project.</p>	<ul style="list-style-type: none"> <li>• Describe the chance find procedures in the ESMP. Implement the procedures throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
<p><b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b></p>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p>		<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> </ul>

	<p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.</p>	<ul style="list-style-type: none"> <li>• Adopt the SEP prior to project effectiveness and thereafter implement the SEP throughout Project implementation.</li> </ul>	<ul style="list-style-type: none"> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<ul style="list-style-type: none"> <li>• Prior to project effectiveness and thereafter maintain and operate the mechanism throughout Project implementation</li> </ul>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• Project Contractor</li> </ul>
<b>MATERIAL MEASURES AND ACTIONS</b>		<b>TIMEFRAME</b>	<b>RESPONSIBLE ENTITY</b>
<b>CAPACITY SUPPORT</b>			

CS1	<p>Conduct Capacity support required to the Institutions, Departments, Government Agencies and Entities involved in the TIRP II project. These include Ministry of Finance and Planning, Ministry of Works and Transport the National irrigation commissioner (NIRC) and Ministry of Water (MoW), Ministry of land as well as Regional and local government authorities, Contractor staff, and other relevant Government agencies. The capacity support will include training to these institutions. Such trainings will include:</p> <ul style="list-style-type: none"> <li>• effective monitoring and designs of flood control infrastructures</li> <li>• Environmental and Social Standards applicable to the project,</li> <li>• ESMP Implementation and monitoring</li> <li>• Labor and working conditions,</li> <li>• Resettlement and land acquisition,</li> <li>• Stakeholder engagement,</li> <li>• Grievance management,</li> <li>• Gender-based violence, and Sexual Exploitation and Abuse (SEA)</li> <li>• Implementation of environmental and OHS management,</li> <li>• Monitoring, and reporting</li> <li>• Training on general EHSs and EHSs for Railways</li> <li>• The safety, operation, and maintenance of reservoirs/dams</li> </ul>	<p>Within 2 months of project effectiveness and thereafter on an as- needed basis.</p>	<ul style="list-style-type: none"> <li>• TRC-Project Implementation Team (PIT)</li> <li>• TRC- Environmental and Social Specialists</li> <li>• NIRC</li> <li>• MoW</li> </ul>
CS2	<p>Enable training for Project workers on occupational health and safety including on emergency prevention and preparedness and response arrangements to emergency situations.</p>	<p>Before commencement of construction and rehabilitation activities and thereafter on an as- needed basis.</p>	<p>Project Contractor</p>